



2021 Impact Report

A Year of Accomplishments



BLACK ACHIEVERS
PROFESSIONAL NETWORK

The #1 Network For Black Professionals



President's Message



Michael R. Moore
President/CEO

First I would like to thank everyone who has helped bring Black Achievers into reality. I have had the dream of creating this organization for over 20 years. Through dedication, hard work and the grace of God it has been a dream come true.

As you know, the world has been turned upside down by the ongoing pandemic. But our commitment to help connect, educate and economically empower the Black community has remained steadfast. We are helping companies and institutions attract and retain diverse talent. We are helping our members find new career and business opportunities. Most importantly we are creating a sense of belonging for Black professionals in Cincinnati which makes it a better place for everyone to live.

Your commitment to racial equity and diversity in Cincinnati is the fuel that drives our team forward. You are part of amplifying our efforts to help make Cincinnati a mecca for Black professionals. We can't do this work without you. Thank you for your support.

Our Mission:

*"Connect, Educate,
and Economically
Empower the Black
Community."*

Michael R. Moore
President/CEO





Our Impact

Black Achievers Impact on Cincinnati

We have impacted young professionals who live in Cincinnati by creating a network of like minded people who look like them. We have also provided education and mentorship to give them a sense of belonging in Cincinnati.

4,712

Total Members.
17% Increase!

1,107

Attendees at Events

178

High School, College,
Young professionals
Mentored

376

Mentor Hours spent
with mentees

15

People graduated from
our Business Academy

8

People graduated from
our Business Institute



Sponsors and Partners

Over \$300,000 raised from our sponsors

Thank you to our financial sponsors who invest in Black Achievers. In 2021, we were able to transition from an all volunteer staff to a staff of three full time employees.



Our Team

Board of Directors



Michael R. Moore
Black Achievers, Inc.



LeAndre McFadgen
Fifth Third Bank



David Iyoha
Bystroinc, Inc.

Staff Members



Natasha Mitchell
Program Manager



Brooke Martin
Communication Mgr.

Advisors



Mary Stagaman
Stagaman, LLC



Darrin Redus
Cincinnati Chamber



Bill Tucker
Flywheel



Carl Satterwhite
RCF Group



Erin Childs
Pro Bono Partnerships



Sandy Hughes
Sandra Hughes Strategies

Community Events

We hosted a total of eleven networking events, workshops and career days in 2021. The pandemic has forced us to have all virtual zoom meetings. However, we are hopeful to return to in person events in 2022.





Youth Mentoring Program

Helping High School and College Students

In 2021, we were able to help mentor 178 students through our career day and mentoring events. It is critical that students see people who look like them in careers who are engineers, nurses, doctors, lawyers, accountants, CEO's etc.

Our Partners:



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Career days and mentoring events hosted.

178

High School and College students were mentored

196

Mentor hours spent with high school and college students

Business Academy Graduates

Our Business Academy helps young entrepreneurs who typically have traditional 9-5 employment but want to start a business. We provide them a eight week course and mentoring on how to build a business from the ground up.



Kay Gravensande
Career Kay LLC



Christion Brown
Hypernova Tech.



Nena Styles
Cadre Solutions



Charles McClinton
Networking
Business Credit



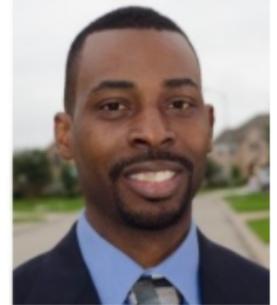
Joshua Hill
Synergy Life



Jalea Stowers-Grimes
JSG Project Services



Matthew Cone
Cone's Graphix



Will Carter
WiPROSPER.com

15

Students
graduated program

135

Coaching hours
spent with students

116

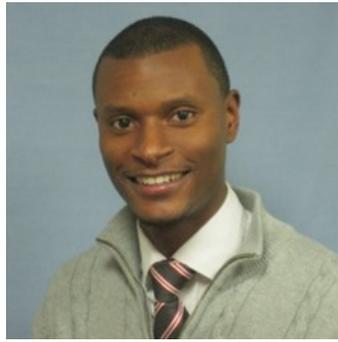
Mentoring Hours
provided to students

Business Institute Graduates

Our Business Institute provides a 8-week course on how to purchase a business. These businesses typically range from \$1 million to \$5 million in sales. Educating Black professionals on how to buy a business of size with 5-50 employees can help close the racial wealth gap.



Brady Melton
Port Authority



Manasseh Robinson
Diversified Facility Solutions



LeAndre McFadgen
Fifth Third Bank



Sonja Taylor
Cincy Tax Professionals



Jenifer Ingram
Calibrated Lens, LLC



Enency Jean-Mary
Engineering Consultant

8

Students
graduated program

97

Coaching hours
spent with cohort

64

Mentoring hours
provided to cohort

National Expansion

Black Achievers is expanding its network nationally. Our goal is to have over one million members in next ten years by establishing 100 chapters in cities throughout the United States.



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Chapters: Dayton OH, Columbus OH, Cleveland OH, to open in 2022

30,000

members we have currently nationwide

Goal

One million members in 100 cities

Thank You!

We truly appreciate your support



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